

Ten-Year Working Plan for Advancing Community Engagement at UM | *Initiated September 3, 2018*

Advancing Systems for CE Assessment, Evaluation, Recognition, and Rewards

6MONTHS

MONTHS

12

12-24
MONTHS

- Hire DCE Project Manager for CE
- Fully Fund Excellence in CE Awards: Research, Learning, Service and Engaged Scholarship (\$25K)
- CE Research, Learning, Service, and Scholarship Designation Question Integrated into Faculty Activity Report

12
MONTHS
24-60
MONTHS

- CEL Course Identification System - Lowest Threshold
- CEL Course Designation System - Consideration for Portion of Course Release

24-60
MONTHS
60-120
MONTHS

- Integration of CE in Faculty/Staff Evaluation, Recognition, and Reward Programs
- CE Understood and Appropriately Considered in Promotion and Tenure Systems

Implementing Support and Capacity Building Systems for CE Research, Learning, and Service, and Engaged Scholarship

12-72
MONTHS

- Successor for William Winter Institute for Racial Reconciliation (3.5 employees / 2 GAs)

12-120

MONTHS

- Unit for CE Leadership, Research, Learning, and Service (7.5 employees / 5 GAs)

24-120
MONTHS

24-120
MONTHS

- Race, Place, Poverty, and Public Good Minor, Certificate, and/or Transcript Notations

CE Social Change Leadership Program CEL Center with CE Fellows (faculty/ staff) and CE Scholars Program CE LOU Volunteer Center

- CE Minor, Certificate, and/or Transcript Notations

2

1

0-3
MONTHS

Cursory Self Study of Community Engagement at University of Mississippi

- Areas of Excellence
- Opportunities for Quick Improvements

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MONTHS

Implementing Quick Improvements

CE Definitions, CE Framework, Partnership Framework, Engaged Scholarship Framework

Discussions about CE Tracking through Faculty Activity Report

Discussions about CE Scholarly Whitepaper

MONTH 5

0-6

MONTHS

- CE Informed through IRB

- Excellence in Community Engagement Awards
 - CE Tracking through Transmittal Sheet Pre-Award Proposal
- Successful Carnegie Application (reclassification in 10 years)

4-7

MONTHS

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0-6 MONTHS

Benchmarking (repeat on ~5 year increments)

CEL Course Inventory
CE Institutional Support, Funding, Personnel, Professional Development, Annual Evaluations, and P&T at the Academic/Non-academic Division, College/School, Department, Center/Institute Level

6-18
MONTHS
12-18
MONTHS

■ CE Climate Survey, within Campus Climate Study Group

■ CE Ecology Inventory

MONTH 5
MONTH 6

12-18
MONTHS

Listening, Educating, and Contextualizing CE at UM

■ Presentation to Council of
Academic Administrators

■ Presentation to Faculty Senate

12-24
MONTHS

■ Presentations to College/ Schools Deans and Chairs Committee
Presentations to College/ Schools Faculty Meeting or Department Faculty Meetings
Presentation to Non Academic Divisions, Departments, and Centers Presentations to Student Organizations

12-120 MONTHS	■ Engaged Website, TV, Newsletter, and Annual Report
20 MONTHS	■ Faculty + Administrators Roundtable Retreat and Dialogue
18-36 MONTHS	■ CE/ES @ UM Whitepaper



