Ten-Year Working Plan for Advancing Community Engagement at UM | Initiated September 3, 2018

Advancing Systems for CE Assessment, Evaluation, Recognition, and Rewards

6 MONTHS

- Hire DCE Project Manager for CE
- Fully Fund Excellence in CE Awards: Research, Learning, Service and Engaged Scholarship ($25K)
- CE Research, Learning, Service, and Scholarship Designation Question Integrated into Faculty Activity Report

12 MONTHS

- CEL Course Identification System - Lowest Threshold
- CEL Course Designation System - Consideration for Portion of Course Release

12-24 MONTHS

- Integration of CE in Faculty/Staff Evaluation, Recognition, and Reward Programs
- CE Understood and Appropriately Considered in Promotion and Tenure Systems

12-72 MONTHS

- Successor for William Winter Institute for Racial Reconciliation (3.5 employees / 2 GAs)

24-120 MONTHS

- Unit for CE Leadership, Research, Learning, and Service (7.5 employees / 5 GAs)

24-120 MONTHS

- Race, Place, Poverty, and Public Good Minor, Certificate, and/or Transcript Notations

CE Social Change Leadership Program CEL Center with CE Fellows (faculty/ staff) and CE Scholars Program CE LOU Volunteer Center

- CE Minor, Certificate, and/or Transcript Notations

0-3 MONTHS

- Cursory Self Study of Community Engagement at University of Mississippi
- Areas of Excellence
- Opportunities for Quick Improvements

Implementing Quick Improvements
CE Definitions, CE Framework, Engagement Scholarship Framework
Discussions about CE Tracking through Faculty Activity Report
Discussions about CE Scholarly Whitepaper
MONTH 5

- CE Informed through IRB
- Excellence in Community Engagement Awards
- CE Tracking through Transmittal Sheet Pre-Award Proposal
Successful Carnegie Application (reclassification in 10 years)
4-7 MONTHS

Benchmarking (repeat on ~5 year increments)

0-6 MONTHS
CE Institutional Support, Funding, Personnel, Professional Development, Annual Evaluations, and P&T at the Academic/Non-academic Division, College/School, Department, Center/Institute Level

- CE Climate Survey, within Campus Climate Study Group
  - MONTH 5
  - MONTH 6

Listening, Educating, and Contextualizing CE at UM
- Presentation to Council of Academic Administrators

- Presentation to Faculty Senate

- Presentations to College/ Schools Deans and Chairs Committee
  - Presentations to College/ Schools Faculty Meeting or Department Faculty Meetings

- Presentations to Non-Academic Divisions, Departments, and Centers Presentations to Student Organizations

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<tr>
<th>12-18 MONTHS</th>
<th>Engaged Website, TV, Newsletter, and Annual Report</th>
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<tr>
<td>24 MONTHS</td>
<td>Faculty + Administrators Roundtable Retreat and Dialogue</td>
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<td>18-36 MONTHS</td>
<td>CE/ES @ UM Whitepaper</td>
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